

Finance Salary Benchmarks Report

Malta 2026



UNDERSTANDING SALARY DATA

Term	What It Means	Why It Matters
Lower Quartile (P25)	25% of people earn below this number	Indicates entry-stage professionals
Median (P50)	The midpoint of all data	Represents the “typical” salary
Upper Quartile (P75)	75% earn below this, 25% above	Reflects experienced professionals
Average (Mean)	Total salaries ÷ number of respondents	Shows the overall average but can be skewed by outliers



SALARY RANGES ACROSS FINANCE POSITIONS

Role	Lower quartile	Median	Upper quartile	Average
Chief Financial Officer	€67,390	€86,370	€129,090	€98,280
Financial Controller	€55,820	€66,320	€81,390	€68,050
Underwriting Manager	€49,040	€61,010	€75,860	€63,140
Payments Manager	€50,000	€60,680	€70,000	€70,040
Treasury Manager	€42,550	€56,380	€77,800	€64,440
Tax Manager	€40,680	€54,100	€61,500	€56,020
Fraud Manager	€45,890	€51,660	€63,280	€55,250
Finance Manager	€40,000	€51,120	€62,400	€52,250
Corporate Services Manager	€42,470	€50,300	€60,440	€52,630
Financial Analyst	€39,600	€45,340	€48,000	€45,760
Accountant	€35,790	€43,560	€51,310	€43,980

Role	Lower quartile	Median	Upper quartile	Average
Credit Control Manager	€41,960	€42,000	€43,580	€42,150
Claims Handler (senior)	€37,240	€41,220	€43,780	€39,780
Underwriter (senior)	€35,480	€40,230	€42,240	€39,530
Surveyor Motor / Marine	€21,610	€38,060	€46,740	€36,620
Financial Advisor	€27,600	€33,200	€37,940	€36,620
Tax Specialist	€28,670	€33,050	€45,000	€35,930
Risk Analyst	€29,190	€32,380	€36,250	€31,790
Assistant Financial Controller	€25,760	€31,720	€50,670	€35,650
Fraud Analyst	€25,830	€31,480	€37,010	€31,220
Cost Controller	€27,020	€30,000	€47,600	€36,320
Accounts Executive	€25,610	€29,590	€35,000	€30,580
Underwriter	€26,000	€29,190	€33,430	€28,330
Corporate Services Officer	€25,280	€28,010	€34,650	€30,000
Payments Analyst	€23,390	€26,000	€28,000	€26,960
Claims Handler	€20,870	€25,830	€31,250	€26,000
Credit Controller	€21,700	€25,730	€28,060	€26,600
Assistant Underwriter	€22,800	€25,040	€29,120	€26,250
Auditor	€12,800	€23,000	€37,150	€26,580
Accounts Clerk	€17,000	€20,650	€24,500	€20,740
Cashier	€12,620	€12,910	€13,720	€13,460

These figures reflect total annual compensation, including benefits and bonuses.

Source: Data collected via salariesinmalta.com, based on verified submissions from finance and accounting professionals in Malta.